

ILARIA MASSA

PROFESSIONAL EXPERIENCE

09/2018 – present ENI LUBRICANTS - VERSALIS PACIFIC

Eni SpA is one of the supermajor conglomerate oil&gas group, specialized in extraction and refining with a turnover of 80bln \$ in 2018 and 33,000 employees ww. In APAC region major activities are in the Petrochemical and Lubricants sectors, with a production plant in Korea and trading offices in China, S. Korea, Singapore and India.

Human Resources Manager – APAC Region, Shanghai

- Responsible for overall HR activities for a total population of 100HC across Mainland China, S. Korea, Singapore, India

03/2012 – 08/2018 CONSEA EXECUTIVE SEARCH

Consea is a leading Executive Search boutique company established in 1975 in Italy. In 2006 it started the operations in China with a directly owned branch office in Shanghai providing services for Talent and HR functions across three key practices: Fashion&Retail, Industrial and Consumer Goods, serving mainly MNC companies in their APAC operations.

China Operations Manager – APAC Branch, Shanghai

Sr. HR and Talent Acquisition Consultant

- In charge of Talent Acquisition projects, mapping activities, companies' reorganization within APAC region, with main focus on Middle and Executive level recruitment

01/2011 – 03/2012 GENERAL PACKING (SHANGHAI) GASKETS CO., LTD

Sino-Italian JV company manufacturing gaskets and other fluid sealing devices for Oil&Gas, Chemical, Petrochemical and Food sectors, mainly for Chinese, African and Middle East markets.

HR Specialist

- Responsible for the HR plant activities with a total population of 80 employees

06/2010 – 12/2010 GENERAL PACKING ITALY

Buyer

- Support buying activities from the Chinese JV.

EDUCATION

2010 Chinese intensive course – Beijing Language and Culture University (PRC)

2005-2009 Bachelor's Degree – Intercultural Mediation with Finance and Economics specialization - Chinese and German languages University of Milan (Italy)

2008 German intensive course – Humboldt Universität zu Berlin (Germany)