

Brief Introduction to the Policies on Employment of Foreigners in China

May 12th, 2019

Italian Embassy in Beijing



General regulations on employment of foreigners in China

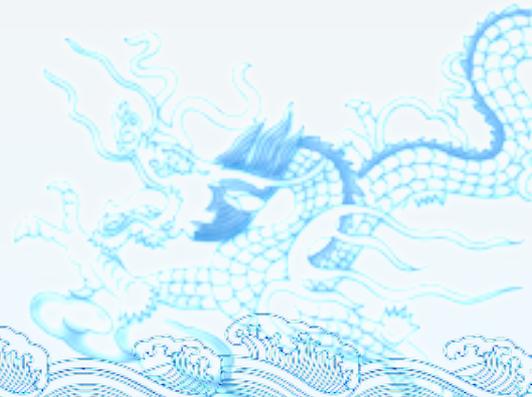
- To satisfy the demand of national economic and social development as well as employment
- points system
 - category A and B
- labor market test
 - category C
- intergovernmental agreement
- special situation



General regulations on employment of foreigners in China

---Talents are warmly welcomed to work in China (Category A)

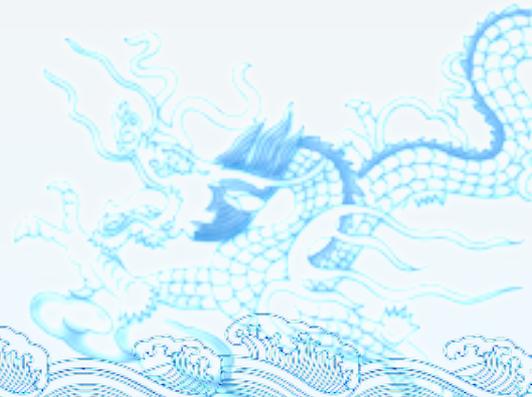
- Scientists, science and technology leading talents, international entrepreneurs, special talents and other foreign high-end talents urgently needed in the economic and social development
- including innovative and entrepreneurial talents, outstanding young talents
- points based: graded 85 points or more
- no limitation of age
- R visa



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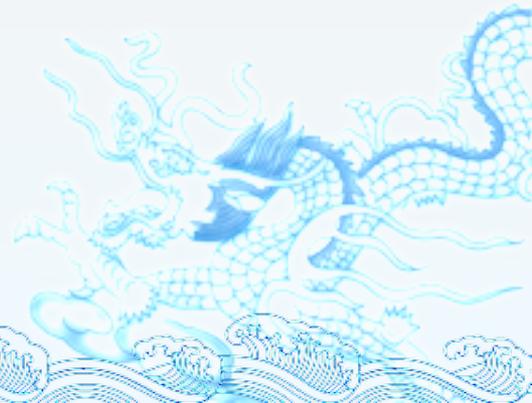
---Foreign professional talents are encouraged to work in China (category B)

- professional talents, high level managers and skilled talents
- including skilled talents with internationally recognized qualification certificates or in short supply, special personnel under the relevant state regulations or for the implementation of special projects, teachers of foreign languages
- points based: graded 60 points or more



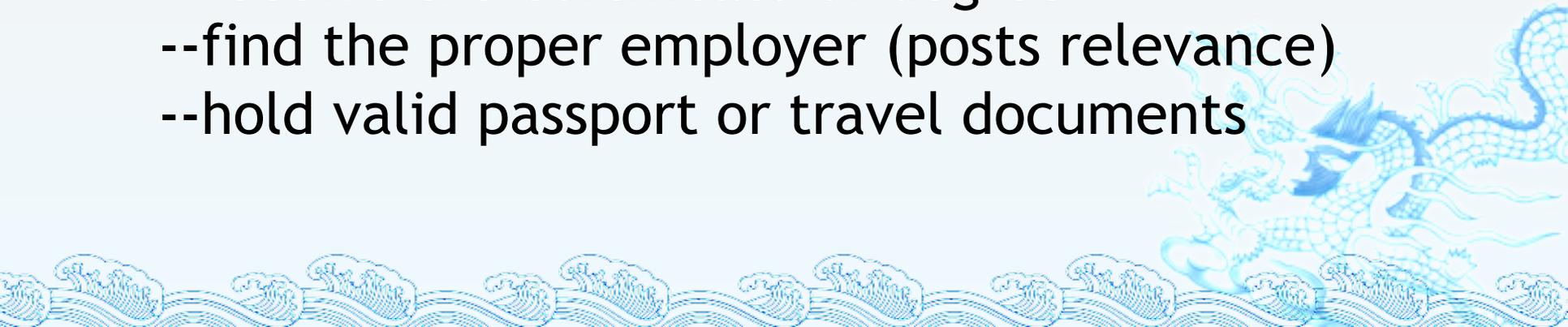
General regulations on employment of foreigners in China

- meet the demand of the domestic labor market (Category C)
- labor market test
 - internship under intergovernmental agreements
 - foreign graduates from Chinese universities or overseas institutions in line with the relevant regulations
 - engaged in long range fishing and other special fields
 - engaged in some temporary or short-term (less than 90 days) posts
 - other foreigners under the quota system
 - Z visa



Notice on allowing foreign graduates to work in China (No 3, 2017)

- Scope: newly (less than one year) foreign graduates who receive master degree or above in Chinese or foreign universities
- Requirements:
 - reach the age of 18 in good health status
 - no record of criminal activities
 - excellent performance with GPA above B level or the average score is above 80
 - receive the certificate or degree
 - find the proper employer (posts relevance)
 - hold valid passport or travel documents



Notice on allowing foreign graduates to work in China (No 3, 2017)

- procedure of implementation
 - the employer applies to local Bureau of Human Resources and Social Security or Foreign Experts Administration
 - online application
 - foreign work permit



Notice on allowing foreign graduates to work in China (No 3, 2017)

- How has it been implemented?
 - foreign graduates show great interest in working in China
 - almost 90% hold master degree, the rest hold doctor degree
 - more than 60% graduated from Chinese universities
 - receive higher salary than local residents
 - more than 75% get employed in well developed provinces, such as Beijing, Shanghai, Guangdong, Tianjin, Jiangsu, Chongqing and Zhejiang



- ◆ More and more opportunities are open to foreign talents in China in the future.

Wish you all great success.

Thank you for your kind attention.

Q & A

